# FEDERAL DEMOCRATIC REPUBLIC OF ETHIOPIA



# THE WaSH IMPLEMENTATION FRAMEWORK (WIF)

SUMMARY

Version: 5<sup>th</sup> August 2011

# WIF PLEDGE AND SIGNATURE PAGE

We, the undersigned actors in the Ethiopian WASH sector, recognize the importance of integration in achieving our collective goals as outlined in the National Growth and Transformation plan, and herewith wholeheartedly endorse the WASH Implementation Framework (WIF). We pledge to structure our work in accordance with this Framework and to jointly bring about a fully integrated and harmonized One WASH Program, beginning in EFY 2005.

In particular, we will create, empower and equip the necessary management and coordination structures at all levels. We will put in place the planning, financial, procurement, implementation, and monitoring mechanisms outlined in the Framework by 2004 EFY and start the execution of the WASH GTP/UAP by 2005 EFY as per the Framework. Thus, we pledge to do our utmost effort individually and jointly to achieve the WaSH GTP/UAP targets and meet the One WaSH Program target, i.e. One WaSH Plan, one WaSH Budget and One WaSH Report.

#### Signatures:

For the Ministry of Water and Energy	
For the Ministry of Health	
For the Ministry of Education	
For the Ministry of Finance and Economic Development	
Observers	
For the DAG Water Technical Working Group	
For the CSOs of the WASH Sector	

Date: \_\_\_\_/ \_\_\_ Addis Ababa

# WIF PREFACE

This WASH Implementation Framework (WIF), prepared to achieve the targets of the Growth & Transformation Plan, represents the collective efforts of the Ethiopian WASH sector and will act as the guiding document for all WASH implementation. It has long been clear to all that the expansion of WASH services can be greatly accelerated by taking advantage of natural synergies and efficiencies offered by moving from a plethora of implementation projects to a fully integrated and harmonized program. The stakeholders of WASH sector have therefore produced this Framework to define this integrated One WASH Program and to initiate collective transition towards it.

The concept of the One WASH Program along with an initial draft of the Framework was first presented by international consultants at the 3<sup>rd</sup> WASH Multi-Stakeholders' Forum (MSF) in October 2009. While there was great enthusiasm about the idea amongst WASH stakeholders, it was also immediately obvious that the initial draft would require redrafting and careful consultation with all concerned parties.

Incorporating comments and feedback from the major sector donors and Civil Society Organizations (CSOs) present in the Ethiopian WASH sector, a second draft of the Framework was produced and presented at the 4<sup>th</sup> WASH Multi-Stakeholder Forum in April 2011. By this time the need for integration and harmonization had become much more pressing due to the challenging targets set by the National Growth and Transformation Plan. The Forum endorsed the draft Framework and adopted a clear road map for finalizing it.

The lead now passed to the Federal Government of Ethiopia, which took full ownership and responsibility for the document. At the federal level a team of WASH experts was assembled and tasked with closely analyzing the document to ensure it is fit for purpose. At the same time a round of consultations was launched to garner feedback from Regional Governments and City Administrations. No substantive changes were requested during these consultations.

The team of federal experts produced a final draft version, which was sent to sector stakeholder for final comments. These were incorporated into the document which is now in its final form. It should be made clear that a document is complex and wide-ranging as the WIF will always evolve with the sector program it describes. As we continue to innovate and find more efficient and effective ways of providing WASH services, so will the WIF be adapted. Let us therefore always maintain the spirit of partnership and cooperation which has given us this Framework, and which will allow us to overcome the challenges which lie ahead.

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#### ACRONYMS

	African Douglanmant Dank
AfDB AMCOW	African Development Bank African Ministers Council of Water
BoFED	Bureau of Finance & Economic Development
CDF	Community Development Fund
CFT	Community Facilitation Team
CHP	Community Health Promoter
CLTSH	Community Led Total Sanitation & Hygiene
CMP	Community Managed Project
COWASH	Community led Water, Sanitation and Hygiene
CSO	Civil Society Organization
CWA	Consolidated WaSH Account
DA	Development Agent
DFID	Department for International Development
FGE	Federal Government of Ethiopia
GTP	Growth & Transformation Plan
HEW	Health Extension Worker
H&S	Hygiene & Sanitation
JICA	Japan International Cooperation Agency
JMP	Joint Monitoring Program
KDC	Kebele Development Committee
KWT	Kebele WaSH Team
LSP	Local Service Provider
M&E	Monitoring & Evaluation
MoE	Ministry of Education
MFI	Micro Finance Institution
MoFED	Ministry of Finance & Economic Development
MoH	Ministry of Health
MoU	Memorandum of Understanding
MoWE	Ministry of Water & Energy
MSF	Multi-Stakeholder Forum
MST	Mobile Support Team
NGO	Non-governmental Organization
NWCO	National WaSH Coordination Office
NWSC	National WaSH Steering Committee
NWTT	National WSH Technical Team
0&M	Operation & Maintenance
PCDP	Pastoralist Community Development Project
PEHSP	Pastoralist Extension Health Service Program
R-WaSH	Rural WASH Program
RWCO	Regional WASH Coordination Office
RWMC	Regional WASH Management Committee
T/CWB	Town/City Water Board
T/CWSC	Town/City WaSH Steering Committee
T/CWTT	Town/City WaSH Technical Team
TSG	Town Support Group
UAP	Universal Access Plan
U-WASH	Urban WaSH Program
VHEW	Veterinary Health Extension Worker
WaSH	Water, Sanitation & Hygiene
WASHCO	WaSH Committee (community level)
WASHVols	WaSH Volunteers
WDC	Woreda Development Committee
WCBU	WaSH Capacity Building Unit
WMP	Woreda Managed Project
WMU	Woleda Manageuri Oject WaSH Management Unit
WIND	Woreda Support Agent
WSA	
WSSU	Water Supply & Sewerage Utility Woreda WaSH Team

# **1 INTRODUCTION**

This document summarizes the WASH Implementation Framework (WIF), which provides the framework and guidelines for implementing the National WaSH Program based on Growth Transformation Plan (GTP) and WaSH Universal Access Plan (UAP) – undertaken by rural and urban communities throughout Ethiopia and supported and facilitated by governmental agencies, civil society organizations, the private sector and international donors.

The WIF aims to create an integrated One WaSH Program, led by the government of Ethiopia, to ensure that the targets, set out in the Growth and Transformation Plan (GTP) (98.5% water supply and 84% improved sanitation access coverage by the end of year 2015), are achieved. In such a program the programming and financial input of all WaSH stakeholders will be harmonized, and ultimately channeled through a single Consolidated WaSH account (CWA), in effect ending separate and disparate donor projects.

This Summary is intended to provide an overview of the main principles and idea contained in the WaSH Implementation Framework. The detailed WaSH Implementation Framework is annexed to this summary as a separate document.

### 2 NATIONAL WaSH PROGRAM OVERVIEW

The National WaSH Program is based on the Memorandum of Understanding (MoU) signed by the Federal Ministries of Water & Energy, Health, Education and Finance & Economic Development. Four of the significant features of the WaSH program as per this Framework are:

- i. Integration iii. Alignment
- ii. Harmonization iv. Partnership

#### 2.1 INTEGRATION

The WASH program encompasses water supply, sanitation & hygiene and WaSH in schools and health facilities (Institutional WASH) in a single program, aimed at integrating safe water use with good sanitation and hygiene practices at the community level.

The structural arrangements recommended for WaSH and diagrammed in Table 1 (below) are designed to build synergy among the sectors through coordinated and collaborative planning, implementation, monitoring, reporting and evaluation of program results.

While there are certain mandatory structures, regions are free to design their own structures as long as these are capable of integrated planning, implementation, monitoring and reporting. Mandatory structures are:

- The national WaSH structures have been mandated by the MoU.
- At the woreda level the Woreda WaSH Team (WWT) is a mandated structure.
- At the community level there is a requirement that Water Supply, Sanitation and Hygiene Committee (WASHCO) be formed to manage and maintain each water scheme. WASHCOs benefit greatly if they are a legal entity. All Regions and Woredas are urged to press for and facilitate the legalization of WASHCOs

The structural arrangements of the National WaSH Program are presented in table 1.

Table 1: Structural arrangements of the National WaSH Program

Level	Governance & Guidance	Oversight & Management	Program Implementation	Program Coordination			
National	National WaSH Steering Committee	National WaSH Technical Team	National WaSH Management Units (WMUs)/Focal person H W E	National WaSH Coordination Office			
Regional	Regional WaSH Steering Committee	Regional WaSH Technical Team	Regional WaSH Management Units (WMUs)/Focal Person BoFED H W E	Regional WaSH Coordination Office			
Special Zones (or others Zones where applicable)	Zonal WaSH Man	agement Team	Zonal WaSH Management Units – or Focal Persons (Water, Health, Education) H W E	Zonal WaSH Coordination Office			
Woreda	Woreda WaSH Steering Co (Woreda Cabinet)		Woreda WASH Team	WoFED Other desks			
Town/City	Town/City WaSH Committee (Towr	5	Town/City WaSH Technical Team Municipality Health Desk Education Desk Town Water Board Town Water Utility				
Kebele & Community	Kebele Administr (Manager) Kebele Developm	<b>,</b>	Kebele WaSH Team Health Extension Workers Water Extension Workers/Technicians <sup>1</sup> Development Agents School Teachers Other relevant Community WASHCOs				

<sup>&</sup>lt;sup>1</sup> Water Extension Workers and/or Technicians are assigned to Kebeles where low-cost household and community level technologies are being widely implemented by community members.

# 2.2 HARMONIZATION

One of the major aims is to move away from discrete WaSH projects, with the attendant disadvantages in terms of planning, skill and resource allocation, towards a fully programmatic approach. Ideally, this would lead to: One WASH Plan, One WASH Budget, One WASH Report; implying to– One WASH Program.

Movement toward this ideal will be incremental, provide many challenges and offer many lessons to be learned. Nevertheless, the transition has begun and, in partnership government and donors have agreed to work toward:

- one planning system with linked strategic and annual WASH plans at each level
- one budgeting system reflecting <u>all</u> WASH-related investments and expenditures
- one financial management system with consolidated accounting and reports
- one procurement system with common standards and procedures
- one information system with essential data updated and accessible at each level
- one monitoring & evaluation system with common indicators and consolidated analysis

Finally, one consolidated WaSH account is envisaged into which <u>all</u> donors and government WaSH contributions are deposited – and from which <u>all</u> WaSH activities and investments are supported.

# 2.3 ALIGNMENT

Major donors and the government have agreed that the WaSH program will be aligned with:

- the policies, priorities and strategies of the pertinent Ministries as outlined in their respective Sector Development Plans
- the administrative systems, standards and procedures of the Federal Government of Ethiopia

The purpose is not simply conformity – or efficiency. It is to ensure that WaSH is recognized and affirmed as an integral, ongoing component of the Government's broader developmental program. WaSH responsibilities are incorporated in the established process streams and the job descriptions of the four sector agencies' staff at all levels.

The secondary goal is internal alignment of structures and procedures within government, both vertically (i.e. from federal to Kebele level) and horizontally (i.e. across the different subsectors which comprise WaSH).

### 2.4 PARTNERSHIP

The fourth feature of WaSH as per this Framework is partnership. Partnership is not a new feature – but it is an evolving feature in terms of scope and level of commitment. The scope has been enlarged to include the four Ministries and the commitment has been increased to engage with Civil Society Organizations (CSOs) and the Private Sector as significant partners.

### 2.5 MAINSTREAMING COMMUNITY DEVELOPMENT FUND (CDF) INTO RURAL WASH

The CDF approach, pioneered and developed in Amhara and Benishangul-Gumuz Regions is being mainstreamed into the National WaSH Program for its wider application.

The CDF approach, which served as a basis for the community-managed project implementation modality, is characterized by a series of distinctive features:

- Fund Transfer: The unique and innovative feature of the CDF approach is that funds for the physical construction of water schemes are transferred directly to the community by way of a Micro Finance Institution (MFI).
- Community Financial Management: The communities, through water and sanitation committees, are
  responsible for the <u>full</u> development process through planning, financial management,
  implementation and maintenance. The unique feature in CDF community management is that the
  WASHCO manages not only community-generated funds but the government subsidy provided for
  capital expenditures.

• Procurement: A further aspect of community management is that the WASHCO is directly responsible for procuring the goods and services required for water scheme construction and installation.

The CDF approach is now being mainstreamed into rural WaSH delivery due to clear evidence that a number of lessons have been learnt from the use of the CDF mechanism which can assist Ethiopia in the pursuit of the WaSH GTP/UAP goals and targets – especially with respect to implementing policies on the use of low cost technology and mass mobilization.

In this National WaSH Implementation Framework the principles and basic procedures of the CDF approach are built into the WaSH program as part of the *Community Managed Project*<sup>2</sup> (CMP) funding mechanism. It is presented as alternative funding mechanism to the existing Woreda Grant which is hereby known as the *Woreda Managed Project* (WMP) funding mechanism. This includes regional and national managed projects on behalf of Woredas or towns. If the existing Regional or Woreda Grants are channeled to the community and community is managing the projects and funds, then this part of the Grant funding mechanism belongs to the category of Community Managed Projects.

The provision of the Community Managed Project (CMP) mechanism is, essentially, *demand-driven*. However, in order to foster this demand it is necessary for regions and woredas to include the introduction and application of CMP in their strategic planning and to undertake a program of CMP awareness building. As CMP is "taken up" and appears in Woreda WaSH Annual Plans, the Region will transfer the required funds to the intermediary finance institution from the investment budget line. There is a comprehensive set of preconditions necessary for the CMP approach to be effective. Where pre-conditions are met communities / kebeles are free to choose which funding mechanism they wish to adopt.

# 2.6 CSO/NGOs IN THE NATIONAL WASH PROGAM

CSOs/NGOs have a history of delivering service to the peoples of Ethiopia. Over the years they have made progress in their number and diversity as well as in addressing the country's complex development agenda. In the WaSH sector, various CSOs/NGOs have built up valid development experience, especially in working with poor and underserved communities in ways that are complementary to the activities of the government and other actors. As a result, the Federal Government of Ethiopia recognizes NGOs/CSOs as important WaSH partners.

While CSOs are expected to be integrated & represented into WaSH structures at all levels and to harmonize with government procedures, they maintain their operational independence and are free to pursue novel implementation approaches. Crucially, while CSOs are expected to report on their activities both in terms of physical and financial activities, their finances remain separate from that of other WaSH actors and will continue to flow exclusively through their financial management systems.

# **3 INSTITUTIONAL ARRANGEMENTS**

# 3.1 WASH STRUCTURES

# 3.1.1 NATIONAL LEVEL

The institutional arrangements for the WaSH Program at the national level derive from the 2011 Memorandum of Understanding signed by:

- The Ministry of Finance and Economic Development
- The Ministry of Water Resources & Energy
- The Ministry of Health
- The Ministry of Education

 $<sup>^2</sup>$  The nomenclature Community Managed Project was selected for several reasons. The first reason was to de-link it from association with a specific project/donor/ region and to promote its broader application. Secondly, to make it descriptive of what it is – a mechanism for funding a project managed by the community. Third, to make it clearly distinguishable from the alternative – a Woreda Managed Project.

In the Memorandum of Understanding the four sector Ministries have committed themselves to:

- Assign an appropriate representative to the National WaSH Technical Team (NWTT)
- Establish a WaSH Management Unit (WMU) and designate a WaSH focal person to liaise between the WMU and the National Coordination Office (NWCO)
- Implement in their respective Ministry decisions of the of the National WaSH Steering Committee (NWSC) and the NWTT and provide feedback on status
- Evaluate the WaSH performance of their respective Ministry in their regular sector performance evaluation and provide a report to the NWTT and the NWSC
- Closely monitor, evaluate and support the Regions in WaSH planning, implementation and reporting
- Incorporate WaSH in the regular performance evaluation of individuals assigned and designated
- Prepare and submit to the NWCO an annual WaSH Plan of Action including budget
- Prepare and submit to the NWCO quarterly, semi-annual and annual physical and financial reports of their respective Ministries and regional line Bureaus;
- Advise and assist respective Bureaus in the establishment of appropriate WaSH structures at the Regional and Woreda level

The MoU also defines major areas of cooperation between the signatory parties. These cover the main aspects of joint program implementation, such as joint planning, resource mobilization, creation of management and coordination structures, quality control and monitoring.

The National level WaSH structures are:

- The National WaSH Steering Committee (NWSC) <u>Chair:</u> H.E Minister of Water & Energy; <u>Members:</u> State Ministers of: Finance & Eco. Dev., Water & Energy, Health, Education. <u>On invitation basis:</u> Development Assistance Group – Water, Civil Society Organizations and others
- The National WaSH Technical Team (NWTT) <u>Chair:</u> Representative from MoWE; <u>Members:</u> Directors assigned by their respective Ministries: Finance & Eco. Dev., Water & Energy, Health, Education, Women, Youth and Children Affairs, Women's Affairs Directorate of the MoWE, Development Assistance Group-Water representative, Civil Society Organizations representative, Coordinator of NWCO (Secretary)
- National WaSH Program Management Units (PMUs) x 4 WaSH Program Management Units/Focal persons will be established within an appropriate Directorate in each of the four Ministries: Ministry of Finance and Economic Development (MoFED), Ministry of Water and Energy (MoWE), Ministry of Health (MoH), Ministry of Education (MoE), Contracted professional staff – including the National Capacity Building Support Unit which may provide technical assistance
- The National WaSH Coordination Office (NWCO) Coordinator, Focal persons assigned from the four Ministries: MoFED, MoWE, MoH, MoE, Contracted professional staff – including the National Capacity Building Support Unit

# 3.1.2 REGION LEVEL

Regions have the authority and the responsibility to establish institutional arrangements at the regional and zonal levels that are best suited to their particular needs and circumstances. However, regional arrangements are expected, to a large extent, to correspond with those at the national level to ensure effective linkages.

The national MoU explicitly anticipates that in each Region the pertinent regional bureaus will negotiate and sign their own Memorandum of Understanding to serve as the basis for collaboration in implementing the WaSH program. The NWCO is mandated to assist the Regions in this process.

Regional authorities will decide the composition of WaSH structures depending on the size of the region, the scope of the program and the availability of human resources. Generally, the entity (Regional WaSH Management Committee) or entities (Regional WaSH Steering Committee and Regional WaSH Technical Team) providing oversight and/or management functions for integrated program will have a membership of 6 to 10 persons with representation from: BoFED, Water & Energy Bureau, Health Bureau, Education Bureau, Agriculture Bureau, Women's Affairs Bureau. The membership of CSOs/NGOs in the Regional Steering Committee and in the Regional Technical Team (or its combination) is decided by the Region. As well, each WaSH sector Bureaus are expected to have WaSH Management Unit (WMU) or Focal Person and Regional Coordination Office to undertake the regional WaSH coordination function.

# 3.1.3 ZONAL LEVEL

Each region will decide what, if any, specific WaSH structures are required at the zonal level and what their functions and responsibilities will be. In larger and special zones it is likely that zonal structures will be designed replicate those at the regional level and these zones will have an important intermediary role between the Region and the towns and woredas for purposes of planning, monitoring, reporting, disseminating information and providing technical assistance.

# 3.1.4 WOREDA

The national WaSH strategy posits a Woreda WaSH Team (WWT) in each and every woreda. The role of the WWT is to prepare and manage a Woreda WaSH Program integrating and coordinating the inputs of the Sector Offices and those of participating NGOs. The WWT has both a coordinating and a management function.

The WWT is accountable to the Woreda Council, through the Woreda Cabinet, for the achievement of WaSH targeted outputs.

The WWT is established by the Woreda Administration. Membership includes: The Woreda Administrator or his/her designate (Chair). The designated chairman is required to be either the Woreda water office/desk head or the Woreda health office/desk head as the water or health sectors are the key role players of the program. The Heads of: WoFED, Water Desk, Health Desk, Education Desk, Agriculture Desk, Women's Affairs, NGO Representative(s) of the Woreda will be members.

WoFED appoints an accountant/clerk to attend fulltime to WaSH's financial records and requirement. WWT has the following generic responsibilities:

- Prepares consolidated Woreda WaSH plans and budgets (strategic and annual) for Cabinet review and recommendation and Council approval
- Prepares and submits consolidated woreda WaSH physical and financial reports quarterly
- Prepares and submits replenishment requests and facilitates the flow of WaSH funds
- Manages annual WaSH Inventory and M&E system and maintains woreda database/information system and ensures its annual update
- Reviews and prioritizes WaSH plans proposed by Kebeles for incorporation into Woreda WaSH Plan
- Receive, apprise and decide on community applications submitted by the community with the endorsement of the Kebele WaSH Team
- Plans and manages the training and deployment of extension workers to support Kebele/community/institutional WaSH activities
- Signs and manages WMP Grant Agreements and CMP Financial Agreements with WASHCOs as applicable
- Prepares and manages a WaSH procurement plan
- Contracts and supervises training and technical services if and as required e.g. Community Facilitators, Woreda Support Groups etc
- Supporting WASHCOs to become legal entities
- Actively supports the emergence, training, equipping and engagement of artisans and other service providers in the private sector and the establishment of a viable supply chain
- Ensures sustainability of WaSH services in collaboration with KWT.

In woredas where Community Managed Project (CMP) funding is applicable the WWT will have the following additional responsibilities:

- Open a CMP account at MFI sub-branch
- Receive, appraise and decide on applications
- Sign Financing Agreements with WASHCOs
- Approve opening of WASHCOs' CMP Accounts
- Draft implementation schedule with WASHCOs
- Authorize release of funds into WASHCOs' CMP Accounts
- Ensure provision of adequate capacity building and technical support

# 3.1.5 KEBELE

The Kebele WaSH structure is established under the authority and direction of the Kebele Manager by the Kebele Administration and is subsidiary to the Kebele Development Committee.

The arrangements for WaSH management at the Kebele level vary in accordance with the needs and resources - particularly the human resources - of the Kebele.

### 3.1.6 COMMUNITY

The national water management policy requires decentralized management of rural water supply schemes by the user community. Accordingly, household clusters using the same water point establish WASHCO electing members among the users. These have responsibility for managing the community water supply. Health posts, schools and other public institutions, churches and mosques, market associations, etc. using water points may establish WASHCO through election among the users or appointment by the pertinent institution.

# 4 URBAN WaSH

#### 4.1 DEFINITION AND COMPONENTS

The Urban WaSH (U-WaSH) Program has two components:

A. IMPROVED URBAN WATER SUPPLY SERVICES FOR A WHOLE TOWN AS PER THE UAP MINIMUM STANDARD AND LIQUID WASTE MANAGEMENT SERVICES

This component provides selected towns with technical assistance through grants and /or loans to support:

- The formation and capacity building of water boards
- The design of water supply systems or liquid waste management systems integrated with sanitation promotion and hygiene education
- The preparation of business plans, performance agreements and contracts
- Facilities construction and construction supervision
- System expansion or development

The investment cost for liquid waste management infrastructures are expected to be covered by the town administration from another financial sources.

# B. HYGIENE AND SANITATION PROMOTION AND SANITATION FACILITIES CONSTRUCTION FOR INSTITUTIONS AND LOW INCOME COMMUNITIES

This component will target communities/households in low-income areas – particularly where the large majority of households (including elders and street children) have poor or no latrine facilities, schools and health institutions. Their problem associated with safe water supply is deemed to be addressed by the first component of the urban WaSH intervention as the whole town will be planned to get water supply as per the UAP minimum standard. Thus, low income areas, schools and health institutions will be supported in community wide sanitation and hygiene promotion and improvement of latrine facilities using such as communal latrines. For sustainability these latrines could include bio-gas, public showers and cloth washing facilities when feasible.

For the Urban WaSH Program towns are those settlements defined as towns by Central Statistics Agency (CSA). However, based on their water supply provision and management status these towns could be classified into three categories as follows:

Category 1:	Towns/cities having utilities managed by Water Board
Category 2:	Towns/cities having utilities but not managed by Water Board
Category 3:	Small towns having water supply system managed by WASHCOs or towns without water supply system at all

All these three categories of towns are addressed by the Urban WaSH Program through various levels of interventions based on need assessment.

# 4.2 THE U-WaSH PROGRAM IMPLEMENTATION MODALITY

# 4.2.1 IMPROVED URBAN WATER SUPPLY AND SEWERAGE MANAGEMENT SERVICES

The U-WaSH program is designed to reflect the policy objectives of decentralization to lowest possible level and to involve all stakeholders in the process. To achieve this aim, the implementation modalities are classified in two steps. The first step is planning and preparatory and the second step is implementation. The steps are used in the urban water supply and sewerage management component that allows each town to move at its own pace and receive assistance incrementally as capacities are developed and results that meet established criteria are achieved. Interventions in Step-1 are financed fully in grant while the interventions in Step-2 are financed in grant and/or loan based on the financial feasibility for creditworthiness of the investment study.

# 4.2.2 HYGIENE & SANITATION PROMOTION AND SANITATION FACILITIES CONSTRUCTION FOR INSTITUTIONS AND LOW INCOME COMMUNITIES

These interventions target low income communities, schools and health institutions. The interventions are implemented by Urban Health Extension Professionals and WaSH volunteers are selected and trained among the community members, school children and teachers, and health institution staffs for hygiene and sanitation promotion providing the required support.

Moreover, low income communities (including disabled and people with special needs), schools and health institutions are also assisted to improve their sanitation facilities. Thus, low income communities will be provided with communal latrines (for sustainability these latrines could include bio-gas, public showers and cloth washing facilities when feasible) clustering themselves in neighborhood households, and health institutions and schools with institutional/school latrines. This component is also implemented in two steps. Step-1 is planning and preparatory and Step-2 is construction phase. Interventions in both steps of this component are financed fully in grant. Their water demand is envisaged to be addressed through component one of the urban WaSH intervention under the Town's Water Board responsibility.

The Town/City WaSH Technical Team (T/CWTT) has direct responsibility for the implementation of this urban WaSH component.

### 4.3 URBAN WaSH STRUCTURES

Oversight and guidance of the program is conducted by the town WaSH Steering Committee. In case of towns/cities having local government status the town/city cabinet will be the town/city WaSH Steering Committee. In case of towns not having local government status the woreda cabinet will be the WaSH steering committee for the whole woreda including the towns in the woreda.

There are two managerial bodies under the town/city WaSH Steering Committee responsible for each urban WaSH components and overall coordination of the urban WaSH program. In this regard, the town Water Board is responsible for component one, i.e. water supply and sewerage services and the town/city WaSH Technical Team for component two (H&S promotion and improvement of sanitation facilities for low income communities, schools and health institutions) and overall WaSH coordination of the town.

The water supply and sewerage service is under the management of the town Water Board while WaSH teams are established at sub-city/woreda and Kebele levels under the town/city WaSH Technical Team. The responsibility of each is discussed below.

- Town/City WaSH Steering Committee (T/CWSC) The Town/City cabinet serves as the WaSH Steering Committee.
- Town/City Water Board (T/CWB) The T/CWB is established as per regional proclamations and functions as the board of management for town/city water supply and sewerage (liquid waste management) services. In most instances, the Utility Manager is a member of the Board and serves as Board Secretary
- Town/City WaSH Technical Team (T/CWTT) The T/CWTT is established by the town/city administration or town/city WASH Steering Committee and consists of mainly representative from the town/city administration (municipality), the Water Board, Town's Finance and Economic Development, utility for WSS, health and education desk personnel. The Chairperson is designated by the establishing authority
- Water Supply and Sewerage Utilities (WSSU) The WSSU is an existing institution that is responsible for the day-to-day operation and management of water supply systems and liquid waste management systems
- Sub City or Kebele Development Committee The Sc/KDC is an existing institution that will be
  engaged in WaSH activities that would takes place in its respective Sub-city or Kebele. If such
  institution is not available in a Sub-city/Kebele, Sub-city or Kebele WaSH Team is established. The
  Composition would be: Representative of Kebele administration, Health Extension Worker, School
  community members, Representatives of youth and women associations

# 5 RURAL WaSH

In the Rural WaSH Program community members - in their households, schools and health posts increase their use of safe water, upgrade and use their sanitation facilities and adopt healthier hygiene behavior.

### 5.1 IMPLEMENTATION MECHANISMS

In principle, based on the water resources management policy and strategy objectives, all rural WaSH interventions are anticipated to follow Community Managed Projects (CMP) financing and procurement modality. Community and government implementing agencies at region, zone and woreda levels will be encouraged and capacitated to achieve it. However, currently capacity at community and woreda levels and absence of properly established and tested community financing mechanism through the government financial system will be the limitations to consider CMP as the sole financing mechanism from CWA for rural WaSH. Thus, in parallel working on establishing proven system of community financing through the government financial system, Woreda Managed Project (WMP), including region managed projects, on behalf of the community will be the alternative option for rural WaSH implementation along with the CMP through financial management of MFIs which evolved from CDF financing mechanism as discussed in the above sections.

There are four alternative modalities for financing and managing water point and institutional (school) sanitation projects in the WaSH program:

- Community Managed Projects (CMPs)
- Woreda Managed Projects (WMPs), including regional managed projects on behalf of the WWT
- NGO Managed Projects
- Self-Supply Projects

# 5.1.1 COMMUNITY MANAGED PROJECTS (CMPs)

In the CMP, the representative of the user-group (WASHCO or Institutional WaSH Committee) – i.e. the Community is the Project Manager. Allocated funds are transferred to a special CMP account through a financial intermediary (e.g. micro-finance institution) with WWT authorization, are withdrawn by community signatories for approved expenditures on water point construction/upgrading. The WASHCO is directly responsible for contracting, procurement, quality control and financial management and it is accountable to

the community and to the Kebele and Woreda Administrations. There is no hand-over. The user-community "owns" the project from the beginning. CMP funding mechanism can also include community financing mechanism through the government financial system once properly and successfully tested.

# 5.1.2 WOREDA MANAGED PROJECTS (WMPs)

The distinguishing feature of WMPs is that the woreda (WWT) retains responsibility for administering the funds that are allocated to a Kebele (community) through a Grant Agreement for capital expenditures on water supply. Although the Kebele Administration, WASHCOs and institutional WaSH committees are directly involved in project planning, implementation, monitoring and signing-off the project, the WWT is the Project Manager and is responsible for contracting, procurement, quality control and hand-over to the community.

The constructions of WaSH facilities are supervised by relevant experts from the relevant office to monitor cost and ensure quality and sustainability.

# 5.1.3 NGO MANAGED PROJECTS

Non-Governmental Organizations are major stakeholders in the National WaSH Program as financiers, implementers and innovators. Their funding and project management arrangements with communities vary considerably across organizations. In concert with national WaSH principles and practices, they foster community initiative, develop community leadership and require community investment in water point projects. In some instances, the supporting NGO administers external resources on behalf of the community (as in WMPs). In other instances, they make external resources available to the community directly or through a micro-finance institution<sup>3</sup>, for user-group project management (as in CMPs).

NGOs have great flexibility and are able to pioneer other possibilities for increasing community initiative, ownership and accountability.

# 5.1.4 SELF-SUPPLY PROJECTS

Increasingly, householders and community groups are constructing and maintaining their own water supply systems and sanitation facilities out of their own resources. These projects are "off-budget". They are, however:

- documented in the WaSH Inventory
- integral to Kebele/woreda WaSH plans and outputs
- supported by WaSH training and technical assistance

#### 5.2 WOREDA WaSH PLANNING & MANAGEMENT

There is only ONE woreda Annual WaSH Plan and ONE woreda WaSH Budget. Both Strategic and Annual Plans are prepared by the WWT. WaSH plans and budgets are approved by the Woreda Council and constitute a component of the official Woreda Development Plan.

- WaSH Strategic Plan The Strategic Plan sets out woreda strategies, targets and schedules for achieving WaSH coverage over a 5 year period.
- WaSH Annual Plan and Budget The Annual WaSH Plan sets out the specific activities, outputs and expenditures for the year ahead. It incorporates the planned WaSH activities, investments and targets of <u>all</u> WaSH implementers – including other government programs, such as the Productive Safety Net Program, and the programs of NGOs that are active in the sector. The Woreda WaSH Budget includes all funds coming to, or allocated by, the Woreda Administration for WaSH activities.

In addition to planning the WWT has a number of ongoing management functions for which the entire team is responsible. They include information, human resource, materials, financial, and quality management, as well as capacity building.

<sup>&</sup>lt;sup>3</sup>NGOs may participate in a government-MFI arrangement – or establish a separate arrangement.

# 5.4 IMPLEMENTATION – THE WaSH CYCLE

# 5.4.1 WOREDA LEVEL

As may be required and requested the Region supports Woreda Preparation by providing the services of a Woreda Support Agent (WSA)<sup>4</sup> and/or other regional-level expertise. This preparatory phase includes: orientation & advocacy, stakeholder analysis, resource mapping, inventory analysis, strategic planning, annual WaSH planning, staff preparation.

# 5.4.2 KEBELE LEVEL

The Kebele is where Rural WaSH happens. All WaSH policies, strategies, structures and resources at national, regional and woreda levels exist to foster and support WaSH activity in the community and in the household.

Kebele WaSH focuses on:

- User Groups generally gotts or sub-gotts that organize primarily to construct or improve community water points and household or public latrines
- Institutions including schools and health posts that organize to improve water and sanitation facilities and to carry out related educational and awareness building activities.
- Households where positive change in hygiene behavior is crucial; and where potential lies for selfsupply of safe water and improved sanitation

Training and technical assistance is provided by the WWT to support <u>all Kebele WaSH activity</u>:

- Kebele Orientation & Promotion The WWT organizes orientation/ promotion sessions providing the Kebele Administrator and Manager and Kebele stakeholders (HEWs, DAs, teachers, community elders and community volunteers)
- Kebele Organization The Kebele Administration establishes a Kebele WaSH Team<sup>5</sup> (KWT) to coordinate planning and implementation of the Kebele program and to report on the status of WaSH on the basis of the annual inventory
- WaSH Proposals The gotts, schools and health centers in the Kebele, with the help of Health Extension Workers and Development Agents together with Women's Development Armies, prepare and submit proposals<sup>6</sup> for WaSH activities and investments<sup>7</sup> for the year ahead
- Kebele WaSH Plan on the basis of proposals submitted the KWT proposes a Kebele WaSH Plan to the Kebele Administration for a) approval; b) inclusion in the Kebele Development Plan; c) submission to the WWT. In each Kebele there is one <u>overall</u> Kebele WaSH Plan, approved by the WWT and coordinated by a Kebele WaSH Team or some other body assigned with that responsibility
- Appraisal of Kebele Plans The WWT assesses proposed Kebele WaSH Plans. It validates proposals with the Kebele and negotiates an acceptable number of activities, depending on the funds available
- Subsidy Agreements When construction subsidies are included in an annual Kebele WaSH Plan a
  decision is required as to whether the subsidy will be extended as: a grant to the Kebele administered
  by the woreda (WMP), a transfer of funds to the project holder e.g. WASHCO (CMP), contribution
  from an NGO (NGO-MP)
- Capacity Development The WWT trains and deploys field workers to assist kebeles/communities
  organize, mobilize their resources and develop the skills required to successfully implement their
  plans

<sup>&</sup>lt;sup>4</sup> The term Woreda Support Agent includes Woreda Support Groups as well as NGOs, consultants or other agencies that may be contracted to supply services to the WTT.

<sup>&</sup>lt;sup>5</sup> The Kebele Administration may mandate an existing committee or community organization (such as a Kebele health committee or a school parents' group) to take the lead.

<sup>&</sup>lt;sup>6</sup> The NWCO will provide a proposal form with guidelines for completion.

<sup>&</sup>lt;sup>7</sup> Capital investments will not be possible in all kebeles every year. The WWT will advise kebeles in advance on the availability of funds for rehabilitation and/or construction.

# 5.5 SELF SUPPLY

Self Supply in WaSH refers to the un-subsidized construction of a household water supply, or a water supply shared by a small number of households (typically 2-4). The technologies used vary. Water sources include: hand dug wells; manually augured wells; and rain water harvesting using roof catchments. Lifting devices include: rope & bucket with, or without, a windlass; simple bucket or rope and washer pump; and, in some instances, more sophisticated diesel, electrical or solar powered pumps.

The responsibility for establishing a self-supplied water source lies with the household(s) involved. Government involvement is limited to the provision of advice on technologies and water safety such as:

- promoting well lining and other forms of protection
- advising householders on the risk of consuming microbial or chemically contaminated water and on how to reduce the risk at the water source and the point of consumption.
- in some instances, facilitating markets for the purchase of hardware and services

#### 5.6 NON-GOVERNMENTAL ORGANIZATIONS AS WASH IMPLEMENTERS

Non-Governmental Organizations support/implement the WaSH program in a number of kebeles in whole, or in part. This support is provided within the framework of the approved Woreda and Kebele WaSH Plans. The role and responsibilities of NGOs will vary according to the project agreement signed between the FGE and the pertinent NGO but all of their investments, activities and outputs are within the context of the One WaSH Program in which they are major partners.

# 6 PASTORALIST WaSH

In Ethiopia pastoralists are not fully nomadic. The elderly, children and women who are pregnant or lactating remain in a permanent settlement. During the dry season, which lasts 3-4 months, the stronger men and youths move out in search of water and grazing land.

The WaSH (both rural and urban WaSH components) principles, objectives, planning, implementation, financing, monitoring and evaluation procedures, and the institutional arrangements are substantially the same as discussed in the respective sections of this Framework. The special features of the pastoralist regions which require due attention in planning and implementation of WaSH are:

- Occasional mobility of the community with their livestock,
- Provision of water supply for livestock (basic means of livelihood) along with the domestic use,
- Relatively Lower capacity at community and Woreda levels compared to the other non-pastoralist regions,
- Federal Government's special support to the regions,
- Clan/sub clan based community organization and community leadership,
- Government's development effort to facilitate voluntary settlement of the community,
- Susceptibility for overgrazing in case of concentration of water points in limited areas of grazing land,
- Relatively high investment costs of water supply infrastructures due to low accessibility, remoteness of the regions from the center of the country and water scarcity.

Thus, the pastoralist WaSH has to take these special features into consideration. Accordingly, in addition to what is discussed in each section, the following are to be considered for pastoralist regions:

- In the institutional arrangement, at federal level Ministry of Federal Affairs will be included in the NWSC and NWTT on invitation basis on the discussions (planning, implementation and M&E) of pastoralist WaSH issues
- In the institutional arrangements at region and Woreda levels pertinent government offices responsible for the pastoralist communities will be included as members

- The WaSH intervention will consider both the mobile and non-mobile members of the pastoral communities and their livestock
- The traditional clan community management structure will be used to mobilize the community participation and ownership of the outputs of the WaSH intervention giving emphasis to women empowerment
- In addition to CFTs for the WaSH intervention to the non-mobile pastoralist community members, Mobile Community Facilitation Teams (MCFT) to the WaSH intervention for the mobile members of the community will be considered at community level
- Relatively more capacity building intervention at community and Woreda levels will be considered to enhance the existing low capacities
- The WaSH intervention will align with the government's effort to facilitate voluntary pastoralists' settlement
- Improvement/upgrading of local traditional water supply schemes to ensure safe drinking water supply and implementation of low cost technologies where they are feasible will be given due attention for rural WaSH to cope with the higher investment costs
- As the rural pastoralist communities usually settle in the vicinity of towns to share the water supply and other facilities of urban areas, this will be taken into consideration in urban WaSH planning, implementation and management
- Water points for the mobile pastoralist community members and their livestock will be constructed scattered avoiding concentration on limited grazing areas to avoid overgrazing

Moreover, to be effective in Pastoralist areas, WASH must be aligned with, and contribute to, the sustainable livelihood approach or strategy that is common to the most successful initiatives in pastoralist development, e.g. the Pastoralist Community Development Project (PCDP). To achieve its aims pastoralist WaSH will need to:

- be aligned with, and work through, existing woreda, Kebele and clan structures
- collaborate with, and learn from, other agencies, organizations and projects successfully implementing development programs among pastoralist communities

The assumption is that a woreda in a pastoralist Region may have a combination of kebeles which include:

- Non-pastoralist kebeles
- Pastoralist kebeles without NGO activities or livelihood projects
- Pastoralist kebeles with NGO activities and livelihood projects

In each instance the WaSH implementation strategy varies.

# 7 FINANCIAL MANAGEMENT & PROCUREMENT

### 7.1 INTRODUCTION

Funds supporting WaSH activities come from several sources:

- The Federal Government of Ethiopia
- External Financing Agencies (investors/donors)
- Non-Governmental Organizations (civil society)
- Participating Communities

Ethiopian Government's contributions to WaSH:

Ethiopian Government will contribute to the program 10% of the overall program budget at region and Woreda levels and it will be included in the composite plan and report. However, the government budget will not be included in the CWA which is managed at the Federal level. Similarly the beneficiary communities will also contribute minimum 15 % of the investment funds in kind and in cash. From this 5% is in cash. This total community contribution will be included in the composite plan and report.

Donors' contributions<sup>8</sup> to WaSH:

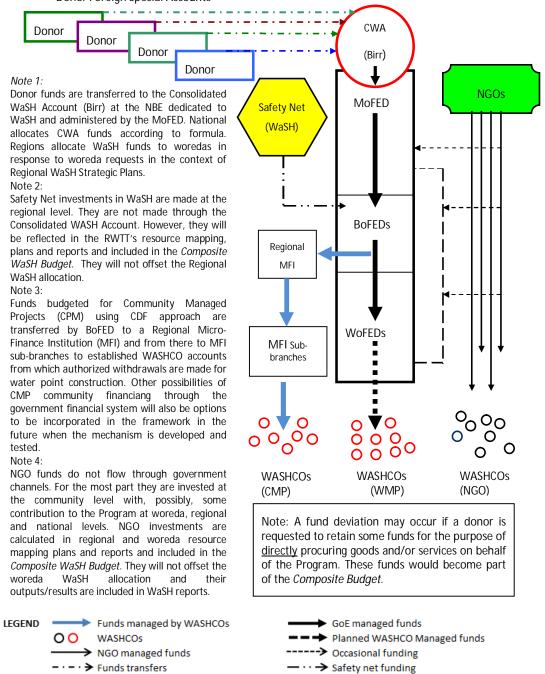
- are transferred from a donor *Foreign Special Accounts* into the *Consolidated WaSH Account* (CWA) administered by MoFED and
- flow through Channel 1b to the governmental WaSH implementing agencies at the national, regional, woreda levels – and, in some instances to communities through intermediary micro-finance institutions (MFIs)

In general, the WaSH financial system is based on the FGE Accounting System's policies and procedures.

Fund flows happen in two steps as shown in the diagram below:

OVERVIEW OF FUND FLOW to/from CONSOLIDATED WaSH ACCOUNT

**Donor Foreign Special Accounts** 



<sup>&</sup>lt;sup>8</sup> The possible inclusion of government WaSH investments being deposited into the Consolidated WaSH Account has not yet been addressed.

# 7.2 STEP I: FROM DONORS TO THE CONSOLIDATED WaSH ACCOUNT

Donors deposit their initial (and subsequent) contributions into a Foreign Special Account opened by MoFED in each of their names at the National Bank of Ethiopia. Contributions are converted and transferred from the Foreign Special Accounts into the Consolidated WaSH (Birr) Account that is managed by MoFED.

When donors' contributions are transferred into the Consolidated WaSH Account they become indistinguishable. They constitute ONE account for WaSH. This is a major feature of *harmonization* and radically affects the way in which funds are subsequently allocated, disbursed and accounted for.

Note: A fund deviation may occur if a donor is requested to retain some funds for the purpose of <u>directly</u> procuring goods and/or services on behalf of the Program. These funds would become part of the *Composite Budget*.

# 7.3 STEP II: FROM THE WASH CONSOLIDATED ACCOUNT TO THE FEDERAL & REGIONAL IMPLEMENTING AGENCIES

On instructions from MoFED, the National Bank of Ethiopia transfers funds:

- Federally into accounts opened for the NWCO and the four sectoral ministries (WMUs) for federallevel expenditures
- Regionally to BoFEDs for onward transfer into accounts opened for :
  - the RWCO (for joint program support)
  - o the four sectoral Bureaus (for WMU-specific expenditures)
  - o transfer to Micro Finance Institutions (for Community Managed Projects)
- Town/Woredas The BoFEDs also opens accounts for, and disburses funds to:
  - o the WoFEDs for WWT expenditures and Kebele/community grants
    - the participating towns (for the towns water supply and sewerage projects and other WaSH activities)
    - o transfers to Finance Institutions (for Community Managed Projects)

### 7.4 FUND ALLOCATION

WaSH funds are allocated to the governmental implementing agencies as follows:

# 7.4.1 NATIONAL LEVEL

The Annual (National) WaSH Plan & Budget specifies the amount of WaSH funds to be retained at the national level for:

- expenditures by the NWCO and by each of the four national WMUs
- expenditures on trans-sector national WaSH activities

It also specifies the total amount to be allocated to the Regions. Allocation *among* the Regions is prescribed by the government's Block Grant formula.

# 7.4.2 REGIONAL LEVEL

The Annual (Regional) WaSH Plans & Budgets specify the amount of WaSH funds to be retained at the regional level for:

- expenditures by the RWCOs and by each of the three regional WMUs
- expenditures on trans-sector regional WaSH activities
- transfer to regional Micro Financial Institutions for investment in Community Managed Projects

It also specifies the total amount to be allocated to the woredas and towns/cities. Allocation *among* the woredas and town/cities are made by the Regional WaSH Management Committee:

- on the basis of need/priority established in approved town/woreda Annual WaSH Plans
- within the framework of the Regional Strategic WaSH Plan

In allocation of regional WaSH funds to the woredas the RWSC (or RWMC) shall try to follow the policy of 30 % for hygiene and sanitation and 70 % for water, but the actual annual budget at woreda level will be defined based on the needs and demands during the annual planning stage.

# 7.4.3 WOREDA

The WWT's Annual WaSH Plan & Budget specify the amount of CWA funds to be retained at the woreda level for:

- expenditures on trans-sector woreda WaSH activities
- the total amount to be allocated as subsidies (WMP & CMP) to kebeles/WASHCOs.

Allocation *among* the kebeles/communities will be recommended by the WWT to the Woreda Cabinet for approval:

- on the basis of need/priority established in Kebele proposals and plans
- within the framework of the WWT's Strategic WaSH Plan

# 7.5 DISBURSEMENT & REPLENISHMENT

# 7.5.1 CONSOLIDATED WaSH ACCOUNT

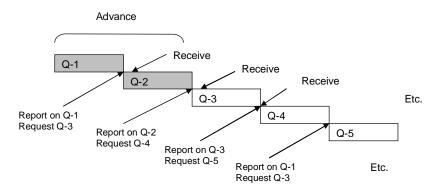
At the commencement of the National WaSH Program implementation as per this Framework:

- The donors' initial deposits into their Foreign Currency Special Accounts with National Bank of Ethiopia constituted their *advances* to the Program.
- Contributions were converted into Birr and transferred to the Consolidated WaSH Account managed by MoFED.
- MoFED disbursed funds, as advances for the first six months of the Program, into WaSH accounts established for implementing agencies at the national and regional levels. (see Q-1 & Q-2 in diagram below)
- On the basis of Q-1 reports<sup>9</sup> MoFED, at the beginning of Q-2, requested replenishment from the donors' accounts funds to cover Q-3 less:
  - the balance of 1<sup>st</sup> quarter funds cash on hand and in the bank at the end of the quarter and at all levels woreda and town/city, regional and national.
  - o any procurement in the budget that was to be made centrally from donors' special accounts.
- MoFED continues, on the same basis, to make quarterly replenishment requests to the donors three months in advance of scheduled expenditures.
- Upon receipt of replenishment from the donors MoFED immediately transfers funds to the Implementing Agencies.

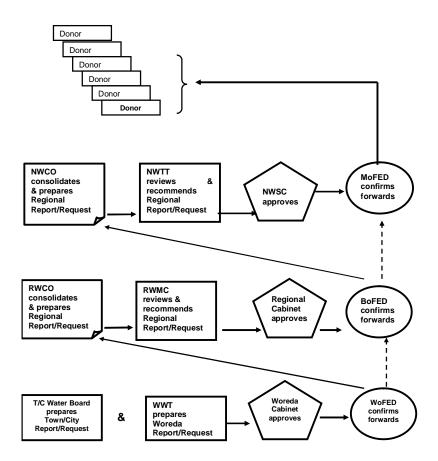
MoFED's requests are supported by un-audited expenditure reports and physical reports for the previous quarter.

The process of disbursements and replenishments is illustrated in the diagram below.

<sup>&</sup>lt;sup>9</sup> Interim Finance Reporting



The funds requests should always include financial and physical reporting. The process of reporting vs. fund requests is illustrated in the figure below.



#### **REPORT/REQUEST FLOW**

#### 7.5.2 IMPLEMENTING AGENCIES' ACCOUNTS

MoFED's (and BoFEDs') disbursement of funds to the WaSH governmental implementing agencies follows the same pattern. Initially, each implementing agency received a 1<sup>st</sup> quarter and 2<sup>nd</sup> quarter advance based on its approved Annual Work Plan and Budget. At the end of 1<sup>st</sup> quarter the agency prepared a report on expenditures together with, and a request for, replenishment to cover the amount budgeted for the 3<sup>rd</sup> quarter less the amount of unexpended funds from the 1<sup>st</sup> quarter. This "roll over" system means that implementing agencies always have in hand their budget for the upcoming quarter.

Request/reports are vetted and approved at a higher level in each instance and consolidated into the Quarterly Report and Request for Replenishment presented by MoFED to the Donors.

The Regional WMU-Water and RWMC recommend and the State Council (Cabinet) approves (in the Regional WaSH Annual Plan) the allocation of grant funds to woredas for both Woreda Managed Projects (WMP) and Community Managed Projects (CMP).

Funds allocated for WMP are transferred to the Woreda WaSH Fund and replenished quarterly as outlined above.

Funds allocated for CMP are transferred by BoFED to a regional Micro Finance Institution (MFI) and by the regional MFI to sub-branches of the MFI into the CMP accounts of the participating communities.

Funds are withdrawn from the CMP accounts by WASHCO signatories on authorization of the WWT - for construction/contract expenditures (only). Funds are replenished monthly within this CMP sub-system on the basis of scheduled reports/requests approved by the WWT at the woreda level and by the RWMC at the regional level. CMP funds are replenished at the regional level in regular quarterly replenishments as outlined above. The Regional WaSH coordination office (RWCO) prepares and sends to the NWCO consolidated financial report/request including the expenditure for CMP as it is outlined for WMP.

### 7.6 BUDGET AND BUDGET CONTROL

Provision is made in the WaSH structure for each of the governmental Implementing Agencies to have their own accounting staff to administer WaSH funds on a full or part time basis.

The WaSH accountant assigned to WaSH at the Woreda level provides quarterly financial reports to:

- the WWT for management purposes
- the BoFED and the RWCO for review and consolidation into the Regional Report.

The RWCO provides the NWCO (and the BoFED) with:

- a consolidation of woreda reports
- the reports of the 4 regional WMUs and the RWCO

The NWCO provides the NWSC (and the MoFED) with:

- a consolidation of Regional reports
- the reports of the 4 national WMUs and the NWCO

MoFED, the BoFEDs and the WoFEDs are responsible for recording, maintaining and controlling WaSH budgets at the national, regional and woreda levels respectively. MoFED ensures that sufficient trained personnel are in place to handle the financial management requirements at each level.

Budget control is exercised to ensure that WaSH funds are being spent as planned with respect to categories, cost, timeliness and value for money. Primary responsibility for budget control in WaSH is with the WaSH accountants. However, managers at each level (WWTs, RWTTs and the NWTT) will review on a monthly basis the financial reports prepared by their respective budget sections and take whatever action may be required to ensure effective budget control. The main tools will be budget codes, ledger cards, and budget tracking.

# 7.7 RESPONSIBILITY FOR FINANCIAL MANAGEMENT

#### 7.7.1 FEDERAL LEVEL

MoFED is responsible for the overall financial management of the WaSH program. Specifically, MoFED:

- Opens foreign currency accounts for the donors and request and receives funds;
- Opens a Birr account and transfers donor funds into a Consolidated WaSH Account;
- Transfers funds, on the basis of approved plans, budgets and reports, to special accounts opened by the NWCOs, the national WMUs and the BoFEDs;
- Ensures that adequate internal controls are in place and adhered to;
- Reports on the use of WaSH funds to government, donors and other stakeholders.
- Ensures timely replenishment of the consolidated WaSH account and fund disbursement to the implementing agencies (NWCO, WMUs, and BoFEDs)

The sectoral Ministries have responsibility to report to MoFED and NWCO on all WaSH financial matters.

The NWSC:

- Approves WaSH budgets and resource allocations and submits them to MoFED;
- Approves WaSH physical and financial reports from the regions;
- Approves replenishment requests from the regions;
- Submits regular financial and progress reports to the partner Ministries and the donors;
- Initiates financial and physical performance auditing.

The NWTT:

- Receives and reviews WaSH budgets and resource allocations and makes recommendations to NWSC for approval;
- Receives and reviews WaSH physical and financial reports from the regions and makes recommendations to NWSC for approval;
- Monitors fund flow and disbursements and addresses problems directly;
- Receives and review replenishment requests from the regions and makes recommendations to NWSC for approval.

The NWCO:

- Facilitates budgeting, fund transfers and financial reporting on behalf of the NWTT
- Proposes resource allocations to the NWTT
- Consolidates WaSH physical and financial reports and replenishment requests from the regions and submits them to the NWTT;
- Provides the NWTT with quarterly physical and financial reports and replenishments requests for WaSH activity at the national level.
- Collects, aggregates, records and communicates all financial data and information on WaSH disbursement from the Ministries and the Regions.

# 7.7.2 REGIONAL LEVEL

BoFED has overall responsibility for the management of WaSH funds at the regional level. Specifically BoFED:

- Opens a special account to receive WaSH funds from MoFED;
- Transfers funds, on the basis of approved plans and budgets, to special accounts opened by the RWCOs, the 4 Regional WMUs and the WoFEDs;
- Opens and administers a Community Managed Project (CMP) account if a Region has so requested;
- Prepares and signs a Fund Management Agreement with Micro Finance Institution(s) for fund management of CMP where applicable;
- Monitors performance and receives reports from of Micro Finance Institution(s);
- Provides technical support to ensure that proper accounting systems and competent accounting staff are established and maintained in each implementing agency;
- Provides internal auditing,
- Ensures timely replenishment of the consolidated WaSH account and fund disbursement to the implementing agencies (RWCO, RWMUs, WoFED and towns).

The RWMC:

- Recommends WaSH budgets and resource allocations to the Regional Cabinet for approval;
- Reviews, approves and forwards to BoFED the physical and financial reports consolidated by the RWCO
- Monitors fund flow and disbursements and addresses problems directly and ensures timely flow of funds to towns and woredas;
- Signs CMP agreements with MFIs and WMP Grant Agreements with the woredas.
- Initiates financial and physical performance auditing.

The RWCO in collaboration with the 4 regional WMUs:

- Prepares and submits financial and progress reports to the Regional WaSH Management Committee (RWMC) and to the NWCO;
- Facilitates planning, budgeting, fund transfers and financial reporting on behalf of the RWMC

- Proposes resource allocations to the RWMC;
- Consolidates WaSH physical and financial reports and replenishment requests from the woredas/towns and submit them to the RWMC;
- Requests fund replenishments on the basis of approved quarterly budgets, work plans and reports;
- Provides the RWMC with quarterly physical and financial reports and replenishments requests for WaSH at the regional level.
- Collects, aggregates, records and share all financial data and information on WaSH disbursements in the Region;

Through coordination of the RWCO, the sectoral WMUs:

- Collaboratively prepare a regional level annual work plan and budget for WaSH,
- Manage the WaSH fund transferred to them by BoFED,
- Provide BoFED and RWCO with regular financial reports on WaSH activities.

# 7.7.3 WOREDA LEVEL

WoFED is directly responsible for administering WaSH funds at the woreda level.

- Opens a special account to receive WaSH funds from BoFED;
- Ensures that proper accounting systems and competent accounting staff are established and maintained;
- Assists the WWT in the budgeting process
- Facilitates fund replenishment
- Provides the WWT with regular financial reports
- Collects and aggregates required financial data and information and submits reports to the Woreda Administrative Council (Cabinet) and BoFED each quarter;

The WWT:

- Prepares and recommends WaSH budgets and grant allocations to the Woreda Cabinet for approval;
- Prepares and enters into WMP Grant Agreements with kebeles/communities;
- Submits quarterly WaSH physical and financial reports to the Woreda Cabinet;
- Requests fund replenishment on the basis of approved quarterly reports and work plans;
- Ensures timely flow of resources to kebeles in accordance with grant agreements including transfers from Micro Finance Institutions to Community Managed Projects,
- Prepares and enters into CMP financing agreement with WASHCOs (communities) and ensures timely fund disbursement to the community as per the agreement,
- Ensures original receipts of authorized expenditures of CMP are appropriately handled and maintained.

### 7.8 PROCUREMENT

National WaSH Program follows the Procurement Proclamation issued by the Federal Government in January 12, 2005 and the Procurement Directives released by the Ministry of Finance and Economic Development. At Regional level the procurement code is enacted by the Region government and the procurement directive is adapted to each Region based on the model prepared by the Federal Government.

Financiers' Procurement rules and regulations are aligned to the National WaSH Program procurement. However, in order to accelerate the implementation to achieve the GTP targets and gradually build local private sectors' capacity. Direct procurement is introduced and the procurement thresholds are modified as follows: The threshold for direct procurement of goods, works and services at community, woreda, region and national levels is USD 50,000 or its equivalent in Birr. Above this threshold Government of Ethiopia procurement proclamation and directives are followed.

The Ethiopian Procurement Agency standard bid documents and manuals will be used for all tenders for procurement of goods and works under International Competitive Bidding (ICB) and National Competitive Bidding (NCB). Domestic preference would be applicable under ICB.

According to the government's policy to decentralize and devolve responsibility, WaSH procurement is carried out, as far as possible, at the level where the goods are utilized and the services delivered. Priority principle is to build capacity for local procurement to:

- Reduce delay and transaction costs
- Increase management capability and sense of ownership among beneficiaries
- Foster entrepreneurship and strengthen supply chains
- Advance O&M sustainability

To this end:

The CMP modality for community-managed procurement is actively promoted in which the supply/procurement of materials and works required for water or sanitation projects construction is carried out by the WASHCO

Self-supply is encouraged in which households directly provide or procure the labor and materials for the construction or maintenance of hand dug wells and sanitation facilities

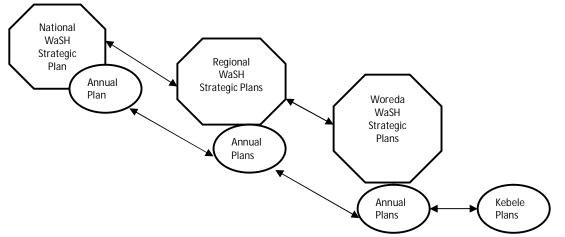
Procurement plan is an essential component in all Annual WaSH Plans at every level. Directions and templates for the preparation of procurement plan is provided by the NWCO. Training and technical assistance is to be made available to assist regional, town, woreda and community planners.

Procurement plans are consolidated by WWTs and regional and federal WaSH Coordination Offices. Procurement action at all WaSH cost centers are reported quarterly.

# 8 WaSH PLANNING & BUDGETING

#### 8.1 PLANNING FRAMEWORK

One WaSH Plan means that all major contributors (government, donors, NGOs and communities) agree to be a part of a single comprehensive national WaSH program. The One Plan is built out of Strategic Plans and Annual Plans that are developed at each level and are linked to one another.

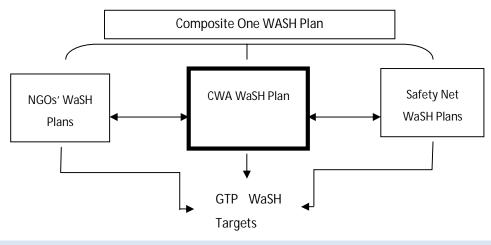


Strategic Plans have time frame in line with the period of the national development plan of the country and include goals, targets, strategies, resources and key activities. Annual Plans have a one-year time frame that translate the priorities of the Strategic Plan into a set of practical activities, detailed schedules, budgets and specific outputs or results directly relating to GTP targets. The Annual Plan is *operational*.

Both Strategic and Annual Plans are:

- Linked to resource mapping (of <u>all</u> anticipated financial and human resources)
- Linked to other plans (strategic-to-annual & from one level-to-next level)
- Approved by the relevant national/local government authority
- Comprehensive covering all WaSH activities of all implementers
- Consistent with the Strategic Planning & Management approach

One WaSH Plan means that all major WaSH activities of all implementing agencies, at each level, are included in one composite plan. The Consolidated WaSH Account Plan which is built by the woreda, regional and national WaSH structures, is central to the Composite WaSH Plans prepared by NGOs and Productive Safety-Net Programs.



#### 8.2 STRATEGIC PLANS

Strategic plans should be prepared at the national, regional, zonal and woredas levels. All plans must be linked and mutually consistent with one another. Ideally, kebeles should produce Strategic Plans, especially with regard to schools and health facilities. However, limited capacity at kebeles level makes this unrealistic in most cases.

Producing Strategic Plans is a three step process, consisting of target identification, baseline establishment and resource mapping:

- Targets The targets that prevail in the WaSH Program are those of the Growth and Transformation Program. These are calculated over a 5-year period in the Universal Access Plans of the Water and Health Ministries. Targets are adjusted annually based on data from the WaSH Inventory and the results of Resource Mapping i.e. the availability of funds
- Baseline A second critical step in planning is to establish a reliable baseline to determine, as precisely as possible, what the current level of achievement is. Where we are now in relation to the targets that need to be achieved? What is the starting point in our Plan?
- Resource mapping A third essential planning step is mapping the financial resources that can be reasonably expected to be available to support the WaSH program. This mapping involves <u>all</u> funds from <u>all</u> sources that are committed, or likely to be committed, to WaSH activities and investments. A major portion of these funds come from donor contributions to the CWA and from government programs<sup>10</sup> and grants<sup>11</sup>. However, civil society organizations are also major partners in, and contributors to, the WaSH program. It is essential that, in the resource mapping exercise, their input is sought and their financial contributions are taken into account in program planning.

### 8.3 ANNUAL PLANS

Once WaSH Strategic Plans are finalized, the next step is to prepare Annual WaSH Plans and budgets at each level. Annual WaSH Plans show how the broader objectives, priorities and targets of the Strategic Plans are translated into practical activities and detailed budgets. Annual WaSH Plans are <u>operational</u>. Developing annual plans requires consultation at every level with major stakeholders including relevant government institutions, donors, NGOs and, at the woreda and Kebele levels, with the community.

WaSH annual planning is done in two stages:

<sup>&</sup>lt;sup>10</sup> Government programs such as the Food Security (Productive Safety Net) Program invest large amounts in WaSH activities.

These investments must be taken into account in WaSH planning and reflected in WaSH budgets.

<sup>&</sup>lt;sup>11</sup> Regions and woredas may choose to commit a portion of their block grant to the WaSH program.

- Core Planning (August through November) establishes annual targets/outputs and CWA + budget ceilings
- Annual Work Planning (December through February) adds the specifics activities, assignments, schedules and proposed expenditures from all sources.

WaSH implementing agencies draft Core Plans (physical and financial) using a common format provided by the NWCO. When approved, the Core Plans serve as the basis for building detailed Annual WaSH Work Plans – again, using a common format. Approved WaSH AWPs are subsequently built into the Development Plans at each administrative level. The table below shows the annual WaSH planning and budgeting schedule.

JULY	
DONORS CONFIRM CONTRIBUTION FOR FOLLOWING FISCAL YEAR	
AUGUST	
<ul> <li>NWCO &amp; WMUs complete national Resource Mapping and propose targets for the Regions</li> <li>NWTT reviews – recommends to NWSC – NWSC approves</li> <li>NWCO notifies Regions of national CWA+ budget ceilings and GTP tar</li> <li>RWCO &amp; WMUs complete regional Resource Mapping</li> <li>RWCO &amp; WMUs propose notional CWA+ budget ceiling and GTP Woredas</li> <li>RWM endorses proposed ceilings &amp; targets and RWCO notifies Towns</li> </ul>	rgets targets for Towns, Special Zones and
SEPTEMBER	
<ul> <li>Towns, Special Zones &amp; Woredas:</li> <li>review anticipated resources and set priorities and interact wirprogramming</li> <li>estimate feasible physical and financial level of activity, investments,</li> <li>forward draft Core Plans to respective Development Committees for</li> </ul>	and outputs and draft Core Plans
OCTOBER	
<ul> <li>Towns, Special Zones &amp; Woredas forward draft Core Plans to RWCO f</li> <li>RWCO consolidates Core Plans from Towns, Special Zones &amp; Woredas</li> <li>RWM approves draft plan and forwards to Regional Development NWCO for review and consolidation</li> </ul>	s and drafts Regional AWP
NOVEMBER	
<ul> <li>NWCO consolidates Regional Core Plans and completes National Core</li> <li>NWCO submits draft national Core Plan to NWTT for review and forw</li> <li>NWSC &amp; Donors review draft National Core Plan – NWSC approves</li> </ul>	
DECEMBER	
<ul> <li>NWCO notifies all levels that National Core Plan is approved.</li> <li>Woreda/Towns/Special Zones fine tune AWPs</li> <li>Woreda/Towns/Special Zones forward AWPs to Development Comm review and consolidation</li> </ul>	nittee for information and to RWCO for
JANUARY	
<ul> <li>RWCO consolidates AWP from woredas &amp; special zones – drafts Regio</li> <li>RBM approves and forwards to Regional Development Committee for and consolidation</li> <li>NWCO consolidates Regional AWPs and drafts National AWP – forwards</li> </ul>	or information and to NWCO for review
FEBRUARY February 8 <sup>th</sup> : NOTICATION OF ANNUAL SUBSIDY BUDGET & ISSUE OF BUDGET	
<ul> <li>NWTT reviews draft national AWP and recommends to NWSC</li> <li>NWSC &amp; donors consult – and NWSC approves composite Annual Wa</li> <li>NWCO notifies Regions/Woredas/Towns of the approval of the comp</li> <li>Regions/Woredas/Towns submit composite Annual WaSH Plans t Annual Development Plans</li> </ul>	oosite Annual WaSH Plan
MARCH	
March 22 <sup>nd</sup> : DEADLINE FOR PUBLIC BODIES TO SUBMIT BUDGET REQUESTS	

# 8.4 BUDGETING

Budgeting takes place based on forms and procedures designed by the NWCO. It is based on a comprehensive resource mapping of all resources available to WaSH at the given level, i.e. national, regional, zonal or woreda. While resource contributions from CSOs and the Productive Safety Net Program remain outside of the control of the government bodies concerned with WaSH, they should still be recorded and captured in the budget. Similarly the government budget that will be allocated for WaSH at region and Woreda levels and the community contribution will be included in the composite budget plan and report.

WaSH budgets are therefore composite budgets, in the same ways as the plans outlined in Section 8.1.

# 9 CAPACITY BUILDING

### 9.1 AIMS

The capacity development strategy for the WaSH Program is based on a systems approach that includes building:

- Individual Capacities skills, knowledge, attitudes, and confidence of individual players at all levels federal and regional managers, zonal, WWT and KWT members, WASHCO members, service providers, WEWS, HEWS, DAs, Community Health Promoters, artisans, caretakers and operators – to effectively carry out their assigned tasks
- Organizational Capacities institutional development and strengthening of the new WaSH structures at different levels - national and regional coordination offices, PMUs, technical teams, and steering committees; Technical Vocational and Educational Training Colleges (TVETCs) with WaSH departments, WWTs and KWTs and WASHCOs
- Operational Systems that support harmonized planning, financial management, procurement, capacity development, supervision, reporting, information management, and monitoring & evaluation
- Teamwork communication and collaboration among implementing partners (governmental and non-governmental), donor agencies, private sector and other institutions in one integrated program
- Supply & Logistical Support high standard and timely inputs increasingly accessed by communities through the private sector to promote local ownership and management and enhance the sustainability of services
- Strategic Sector Support to inform WaSH policy, implementation and coordination through strategic studies, evidence, sector reviews, and support for networks and forums

### 9.2 TARGET GROUPS

As the WaSH program is implemented across different levels by different stakeholders there is a variety of target, each with its own distinct needs and requirements. Target groups for WaSH capacity building are shown in the table below, which is organized into different levels:

Level	Target Groups
Rural	Community members (women as well as men); WaSH Committees; Water Point Caretakers and Operators;
Community	local artisans and entrepreneurs; Community Health Volunteers;
Kebele	Kebele WaSH Team, Kebele administrator & managers; Health Extension Workers. Water Extension Workers; Agriculture Development Agents; Community Facilitators; Head-teachers & teachers; School
	Parents Committees; Kebele Education & Training Boards; participating NGOs;
Woreda	Woreda WaSH Team; Woreda Procurement Committee; Health Supervisors. Education Inspectors. Woreda Steering Committee. Micro-Finance Institution (Sub- Branches), suppliers;
Town	Town Council, Water Board, Health Unit, School Authorities, Utility Operators. Suppliers. Municipality
	Sanitation Department
Zone	Zonal WaSH Team & WMUs
Region	WaSH Coordination Office; WMU (in all four bureaus); Capacity Building Support Units; Credit and Savings Institutions (relating to Community Managed Projects); TVETCs with Water and/or hygiene and Sanitation Departments; Woreda Support Agencies; Town Support Agencies, Participating NGOs; Private Sector - Technical Service Providers, Suppliers;
Federal	WaSH Coordination Office; Capacity Building Support Unit; WMU (in all four ministries).
	NWSC & NWTT; private sector (consultants, contractors, and suppliers);

# 9.3 CAPACITY BUILDERS

Correspondingly, there is a range of different bodies which will engage in capacity building at different levels. The table below provides an overview:

Level	Nomenclature	Composition	WaSH Capacity Building Function					
	NWCO NWMU (Water) National	Multidisciplinary team of WaSH professionals including COWASH specialists in CMP modality	Responsible for the design, implementation a reporting of the national WaSH Capacity Developm strategy Reviews and advises on regional capacity building pl and provides technical support to Regional CB Supp					
Federal	Capacity Building Support Unit (NCBSU)	Heads report to Director, NWCO; and to NWMU (Water) Coordinator	Units Prepares generic operational guidelines, tools and training manuals and materials for WaSH implementation					
reuerai			Helps design and operationalize WaSH management systems					
			Promotes and facilitates the full integration of the CMP modality into the National WaSH Program					
	ETWEC	National high level technical training instructors	Training of professionals in ground water assessment and drilling					
Multi Level	NGOs	National and International not-for-profit Organizations	Full range of capacity building from the community up into their own organizational self-development					
		engaged in WaSH activities (often among others) generally at the community level but some in TA and financial support to community initiatives	Often provide training to gov't personnel as part of a project mandate					
Region	RWCO;	Multidisciplinary team of WaSH professionals	Conducts training needs assessment in context of Regional WaSH UAP and H&S Action Plan;					
	RWMU (Water); Regional	including COWASH expertise in CMP modality	Establishes capacity building components of multiyear WaSH Strategic Plan and successive annual Plans (linked to Woreda plans);					
	Capacity Building Support	Heads report to RWCO and RWMU (Water)	Oversees implementation of these plans					
	Unit		Organizes / oversees WaSH training program (especially where this is multi-sectoral in nature)					
			Adapts/translates nationally prepared manuals and materials to meet local requirements					
			Hires and supervises WSAs (see below) on behalf of Woreda clusters					
			Monitors and supports the work of WSAs and TVETCs					
			Organizes and participates in reviews and large sector meetings (JTR, MSF).					

# 9.4 MINIMUM CAPACITY BUILDING REQUIREMENTS

The National Capacity Building Support Unit in consultation with its regional counterparts and key NGOs representatives determine the <u>minimum</u> capacity building requirements for each of the categories of WaSH actors listed above. Accordingly, the Unit oversees the design of appropriate training/capacity building interventions and the preparation, production and dissemination of appropriate training manuals and materials. Following the "cascading model" the national and regional CB Units implement a series of "training of trainers" workshops to ensure that the various capacity builders at each level are fully familiar with their materials and have mastered the methodology the training requires.

What the CB Units provide is a common WaSH *core* training program that provides for consistency. It provides a base – the "must do" in WaSH capacity building. Capacity builders at all levels are encouraged, whenever possible, to go beyond the requirement and build on the base to further enhance the knowledge and skill of participants. It is expected that courses and materials will be adapted and translated to meet local circumstances and language requirements. It is also expected that creative capacity builders will innovate and discover (and share) better ways of helping people acquire and apply new capacities.

### 9.5 CAPACITY BUILDING RESOURCES

### 9.5.1 NATIONAL RESOURCES

- The National Capacity Building Units (CBUs) reports to the head of the NWCO and NWMU (water) respectively, and are responsible for coordination of WaSH Sector capacity building in the context of the new National WaSH Program. The CBUs consists of a team of consultants and specialists including the CMP expertise of the COWASH Project.
- Manuals, guidelines, tools and other materials used in training WaSH practitioners and subsequently used by them as resources in their ongoing implementation and management of the program.
- Ethiopian Water Technology Centre (EWTEC) currently part of Government (MoWE) supported by JICA, focusing on training on ground water assessment, development and extraction. Within its existing residential campus in AA, EWTEC offers ground water assessment and drilling courses for existing water supply professionals
- RiPPLE: Research into Policy and Practice through Learning in Ethiopia, a DFID-funded project that acts as a Reference Centre and knowledge broker for WaSH in Ethiopia and the Nile Region. Major areas of interest reflected in publications include sustainability, water for multiple use and climate change impacts on the WaSH Sector
- COWASH: a Finnish-Ethiopian bilateral project having as its purpose the accelerated implementation of the Universal Access Plan and the achievement of GTP WaSH targets through the wider adoption and application of the Community Managed Project (CMP/CDF) modality. COWASH provides TA/expertise in the context of the national Capacity Building Unit.
- Joint Technical Review is a semi-annual review process that brings together the government and all major WaSH donors to review program implementation including progress and challenges. These reviews provide an excellent opportunity for "big picture" learning and strategic problem solving
- Multi-Stakeholder Forum is an annual event that brings together stakeholders from government (including representatives from the four signatory Ministries), donor partners, civil society organizations, and the private sector to review progress in the WaSH sector and to agree on key strategic undertakings to be jointly pursued during the year ahead. As such, the MSF is designed to improve communication between stakeholders, as well as supporting the mutual objectives of coordination, harmonization and alignment among partners across the implementing sectors

# 9.5.2 CIVIL SOCIETY ORGANIZATIONS

Scaling up of the WaSH program requires a substantial increase of capacity building resources. Regions may, in their resource mapping exercise, identify NGOs with extensive experience in participatory community development and project management – and some experience in WaSH activities specifically. Options may be considered for drawing on this experience through such possibilities as engaging NGOs as WSGs, CFTs or in providing survey, monitoring or other services if these services are in line with the objective of their establishments and the project agreement.

# 10 MONITORING AND EVALUATION

### 10.1 DATA SOURCES

A harmonized and integrated WaSH sector requires a harmonized and integrated monitoring and evaluation (M&E) system. Data needs to be collected regularly and timely from different sources at different levels. In particular these are:

- WaSH Financial & Physical Reports: These reports are submitted quarterly at every level and contain categories of information that are required by WaSH M&E managers regarding progress toward expected results and value for money.
- Education and Health Information Systems: Specific WaSH information questions are embedded in surveys and inventories administered by the education and health sector offices
- Water Supply Management Information System and National WaSH Inventory: The major portion of WaSH data is derived from the MoWR Water Supply MIS and includes information on:
  - The location and functional status of existing schemes
  - The development of new infrastructure
  - The expansion of existing schemes
  - The rehabilitation of abandoned or non-functioning schemes
  - The local (Kebele) WaSH planning process
- The Household Survey System: These reports are generated by the Central Statistical Agency and include such instruments as the Population Census, the Demographic & Health Survey and the Welfare Monitoring Survey. These surveys are planned to occur every few years and produce WaSH related data that can be used to confirm or question the results from the other sources.

### 10.2 M&E ACTORS

The WaSH M&E system comprises a wide variety of different actors at different level. See below for an overview.

Who	M&E roles and responsibilities
Water users / water point management group / WASHCO	Completes annual WaSH inventory
Kebele WaSH Teams	Supports WASHCOs to complete the Annual WaSH Inventory Completes Annual WaSH Inventory where there is no WASHCO Reviews WaSH status at School and Health Post Studies data and completes an analysis of the Kebele WaSH situation Uses M&E results to prepare and propose a Kebele Annual WaSH Plan Forwards data to Woreda WaSH Team Prepares monthly, quarterly, and annual WaSH progress reports and send to the Woreda Conduct WaSH progress review meeting quarterly with all Kebele WaSH stakeholders
Woreda WaSH Teams	Participate at Woreda level WaSH progress review meeting quarterly Supports Kebeles perform their roles of data gathering, WaSH analysis and action planning Visits all non-functional PPWSS to support users and Kebele to restore functionality Conducts technical assessment of every 3 years Verifies Kebele summaries against paper records for accuracy; makes any corrections Enters data from Kebele summaries onto computer spreadsheet into one consolidated record of all Kebeles Performs analysis e.g. comparison between Kebeles and against previous year Uses M&E results to prepare a woreda Annual WaSH Plan Sends spreadsheet and paper records to Regional or Zonal WaSH Coordination Office Prepares monthly, quarterly, and annual WaSH progress reports and send to the Zone/Region Conduct WaSH progress review meeting quarterly with all Woreda WaSH stakeholders Participate at Region/zone level WaSH progress review meeting quarterly

Who	M&E roles and responsibilities
Region / Zone	Supports Woredas perform their roles
WaSH Coordination Office	Verifies Woreda summaries against paper and computer records
	Recruits and Supervises data entry contractor
	Consolidates all Woreda records into one file for the complete Region / Zone
	Performs analysis e.g. comparison between Woredas and against previous year
	Uses M&E results to prepare annual Regional / Zone Annual WaSH Plan
	Sends spreadsheet and summary analysis to National WaSH Coordination Office
	Prepares monthly, quarterly, and annual WaSH progress reports and send to the NWCO
	Conduct WaSH progress review meeting quarterly with all regional WaSH stakeholders including zones,
	Woredas and towns
	Participate at national level WaSH progress review meeting quarterly
TWTT, TWB, Town Utility	Completes One Time Report UWS-OTR,
	Completes Annual Report UWS-AR,
	Compares changes between years and reports on these to Region / Zone / Woreda
	Uses these data to report to public in Annual Report
	Use M&E data to prepare WaSH Annual Plan
	Forwards M&E data to R/Z WaSH Coordination Office
	Prepares monthly, quarterly, and annual WaSH progress reports and send to the RWCO
	Conduct WaSH progress review meeting quarterly with all town WaSH stakeholders
	Participate at regional level WaSH progress review meeting quarterly
National WaSH	Consolidates all Regional and Urban data
Coordination Office	Uses M&E results to prepare JTR reports etc
	Uses M&E results internationally with AMCOW, JMP etc
	Uses results to prepare and propose investment plans and loan / grant applications and national Annual
	WaSH Plan
	Provides NWTT with a consolidated WaSH M&E Report
	Prepares monthly, quarterly, and annual WaSH progress reports and send to the NWTT
	Conduct WaSH progress review meeting quarterly with all national and regional WaSH stakeholders Organizes annual MSF

### **10.3 REPORTING FREQUENCIES**

Reporting Frequencies for the main M&E actors are given below:

- Kebele WaSH Team (KWT) submits monthly, quarterly, and annual WaSH progress reports to WWT
- Woreda (WWT) submits monthly, quarterly, and annual WaSH progress reports to Zone/Region
- Region (RWCO) submits monthly, quarterly, and annual WaSH progress reports to NWCO
- NWCO submits monthly, quarterly, and annual WaSH progress reports to NWTT and through it to NWSC

The WaSH progress reports will include both physical and financial status. Monthly and quarterly reports should show the progress against planned activities and/or outputs while the annual plan should show the achievements in meeting the annual targets, i.e. output and outcome results.

#### 10.4. WaSH PROGRESS REVIEW MEETINGS

- KWT conducts quarter and annual WaSH progress review meetings with all Kebele WaSH stakeholders
- WWT conducts quarter and annual WaSH progress review meetings with the Woreda WaSH stakeholders including Kebele representatives,
- RWCO conducts quarter and annual WaSH progress review meetings with the region WaSH stakeholders including zone and woreda representatives,
- NWCO conducts quarter and annual WaSH progress review meetings with the national WaSH stakeholders including regional representatives,
- Joint Technical Review (JTR) meetings with WaSH development partners will be held twice in a year and Multi-stakeholders Forum (MSF) involving the major WaSH stakeholders will be held once in a year at national level. Similarly Regional multi-stakeholders' Forum will be conducted at regional level once in a year.

• Depending on the necessity, program mid-term and termination review could also be conducted at national level.

# 11. THE STRATEGY FOR NATIONAL WASH PROGRAM IMPLEMENTATION

The planning, financial, procurement, implementation, and monitoring mechanisms outlined in the Framework will be in place by 2004 EFY and National WaSH Program (WaSH GTP/UAP) will fully start implementation in compliance with the Framework by the beginning of 2005 EFY. Thus, the following major activities are anticipated to be in place before the year 2004 EFY:

- the multi-donor Consolidated WaSH Account
- approved harmonized and integrated Annual WaSH Plans and Budgets at all levels
- operational WaSH coordination structures at all levels
- tools and procedures necessary for integrated planning, reporting and monitoring
- harmonized strategies and core materials for capacity building

Proposed time frame to Implementation and the urgency of GTP targets require parallel and simultaneous preparatory action. For instance:

- the finalization of the MoU and the WIF can proceed at the same time with minor adjustments made to the WIF, if necessary, when the MoU is signed
- work can and must start immediately, even prior to WIF approval, on the design and development of tools and mechanisms for integrated planning, budgeting and reporting
- the process of harmonizing training materials and drafting operational manuals can and should be started without delay

#### 11.1 CORE PROCESS

The core process is Planning & Budgeting for FY 2005 over the next months. This process is elaborated in some detail in Full WIF. To carry the process forward, however, the basic WaSH structures need to be in place and tools and mechanisms available for integrated planning, budgeting and reporting. The key drivers of the process will be the coordination agencies at each level with the National WaSH Coordination Office providing the lead, the direction and the technical resources.

The NWCO will need to bring regional WaSH implementing agencies – including WMUs, WSA (WSGs) and NGOs together to introduce and work through the planning, budgeting and reporting processes and to familiarize them with the associated tools, formats etc. The Regions, in turn, will need to provide corresponding workshops for town and woreda WaSH implementers (Boards & WWTs).

Tri-level Implementation Schedules are set out below. These are based on WIF Planning & Budgeting section (8). Several other activities are proposed relating to organizational readiness and capacity building. Following the schedules, comments are provided on some of these activities.

# A. National level Program Implementation Schedule as per the WIF

No	Activities	Responsible         2011         2012															
		body	May	Jun	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	July
	Organizing																
1	Sign MoU	Ministers															
2	Establish National Structures	SC															
3	Approve WIF	SC															
4	Confirm Donor Commitments	SC															
5	Establish CWA with MoFED	TT>MoFED															
	Planning																
6	Map Resources	CO>TT															
7	Provide Indicative Ceilings & Targets	TT>MoFED															
8	Prepare National WaSH Strategic Plan	CO>TT>SC															
9	Identify/cost WaSH activities by sector																
10	Oversee National Inventory/collate data	CO>TT															
11	Consolidate Regional Core Plans	CO>TT															
12	Draft & recommend National Core Plan	CO>TT															
13	Nat. Core Plan approved/ endorsed	SC & DAG															
14	Notify Regions of Core Plan approvals	CO															
15	Consolidate Regional AWPs/budgets	CO															
16	Draft National AWP/budget	CO>TT															Í
	GoE issues Budget Call											8th					
17	Nat. AWP/budget approved/endorsed	SC/DAG															
	GoE Budget Request Deadline												22nd				
18	Notify Regions of Plan/budget approvals	CO															
19	Incorporate WaSH in Sector Plans	WMUs															ĺ
20	Implement approved Plan & Budget	Implementing	Agencie	es													
	Capacity Building																
21	Prepare planning & reporting tools	CO															
22	Provide Regional Prep. Workshops	CO															
23	Harmonize training materials/resources	CO															

SC = National WaSH Steering Committee; TT = National WaSH Technical Team; CO = National WaSH Coordination Office; DAG = Donor Advisory Group

# B. Region level Program Implementation Schedule as per the WIF

No	Activities	Responsible				20	11							2012			
		body	May	Jun	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	July
	Organizing																
1	Establish regional/zonal WaSH structures	WM															
	Planning																
2	Oversee WaSH Inventory	CO															<u> </u>
3	Aggregate & analyze inventory results	CO															<u> </u>
4	Map anticipated resources	CO>WM															
5	Revise Strategic Plan - priorities	CO>WM															
6	Propose ceilings/targets to woredas etc.	MC>BFD															ĺ
7	Review & aggregate Core Plans from field	CO>WM															
8	Draft Regional Core Plan & forward	CO>WM															
9	Notify field of approved Core Plans	CO															
10	Review & aggregate AWPs from field	CO>WM															
11	Prepare Regional AWP and forward	CO>WM															
12	Notify woredas etc of Plan/budget approvals	CO															
13	Incorporate WaSH in Regional Sector Plans	WM															
14	Implement approved Plans & Budgets	Implementin	ig Agen	cies													
																	L
	Capacity Building																<u> </u>
15	Provide Woreda/Town Prep'n. Workshops	CO															
16	Adapt/translate planning/reporting tools	CO															
17	Adapt/translate training materials	CO															
18	Harmonize training & TA	CO															
																	L

WM = Regional WaSH Management; CO = Coordination Office; BFD = BoFED

No	Activities	Responsible	2011								2012						
		body	May	Jun	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	July
1	Implement, analyze, report WaSH Inventory	Mgmt															
2	Foster Kebele/community WaSH planning	Mgmt.															
3	Receive/assess/respond to Kebele plans	Mgmt															
4	Prepare Core Plans & forward to Regions	Mgmt															
5	Draft Annual WaSH Plans (AWPs)	Mgmt.															
6	Complete AWPs and forward to Regions	Mgmt.															
7	Notify kebeles etc of Plan/budget approvals	Mgmt.															
8	Incorporate WaSH in Woreda/Town Plans	Cabinets															
9	Implement approved Plans & Budgets	Implementin	ig Agen	cies													

C. Zones, WWTs & Water Boards Program Implementation Schedule as per the WIF

Mgmt. = WWTs, Water Boards, Zonal WaSH Committees



THE NATIONAL WaSH PROGRAM